

BCIO

BRIDGE CLUB INTERNATIONAL ORGANIZATION

Virtual 4th BRIDGE CLUB Presidents Meeting Report



Date: July 18 & 19, 2020
Time: 12:00- 15:00 GMT

Date:

Due to COVID-19, the 4th BRIDGE CLUB Presidents Meeting (BCPM) could not be organized as scheduled in Philippines. So, BCIO management team decided to organize 4th BCPM virtually using Zoom platform. The Virtual 4th BCPM was held on 18 -19 July, 2020 at 12:00 -15:00 GMT.

Agenda:

The BCIO management team prepared an agenda prior to the virtual meeting which was as follows:

Day 1

- Welcome speech
- Activities to run within your BC
- BRIDGE Summer WEB Camp 2020
- Responsibilities as a President
- Information on Action Plan
- Fun game

Day 2

- Recap of Day 1
- Building your support team- Getting people involved
Making yourself a stronger leader
- Action Plan and Future Goals
- BC Professional Network Presentation
- Future Opportunities in the BCIO Management Team
- Virtual Meet
- Inauguration

Participants:

The two days Virtual 4th BCPM was attended by 26 BC Presidents. Also, few APCC officials, former BCIO HOMs and Liaison officer & former JA from Peru have joined these two days virtual meetings as an Observer.

Program details:

Day 1

After an opening remark from BCIO Board of Director Mr. Hitoshi Iwamoto it was followed by two fun icebreakers “Would you Rather” and “Within Reach Game”. Within Reach Game required participants to find the mentioned objects like pen, adapter, coffee mug, bottle of water without getting out the seats in the meeting. The winner was who showed the maximum number of objects.



Activities to run within your BC:

After a presentation from Erin where we learnt about the 3 different types of activities;

- 1- Solo - Eg. Smile Mask Project
- 2 - Group - Eg. Bowling Day
- 3 - Inter BC - Eg. Bee Keeper Charity Support

We went on to be reminded that as a BC leader we need to be creative and motivated and that will keep members excited to be involved and active.

<p>Group Activities</p> <p>Activities you organise for your BC to all do together.</p> <p>Eg. BCJ Bowling activity BC India donation program Reunions</p> 	<p>Inter BC Activities</p> <p>Activities that involve a common goal for more than one BC.</p> <p>Eg. Bee Keeper Fundraiser</p> 
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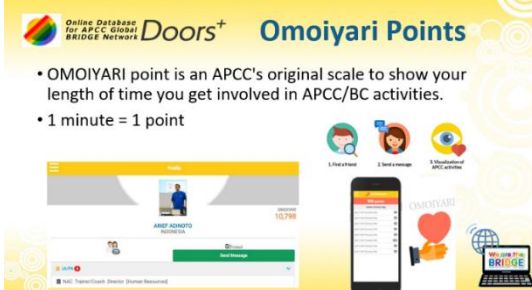
After the presentation we broke up into 3 combined work groups and in half an hour we came up with an activity that each BC in the group could run and would commit to complete the activity by the end of this year. Three great new activities were decided on and we can't wait to see them executed.

Responsibilities as a President:

BRIDGE CLUB Presidents shape the culture of the team and individual members in the organization in countless ways. They have to play a leadership role and administrative role by motivating members to stay active in the BC.

This session was led by Yamin, one of the BCIO assistant managers.

Information on APCC Doors+ accounts was first shared to ensure BC Presidents were aware of the importance of OMOIYARI points and to keep doing the Link by Link Common Activity. Since communication is an important factor to keep members stay connected with each other, a sample communication chart was shown with the purpose of keeping everyone in the



Online Database for APCC Global BRIDGE Networks **Doors+** **OmoiYari Points**

- OMOIYARI point is an APCC's original scale to show your length of time you get involved in APCC/BC activities.
- 1 minute = 1 point

The image shows a user interface for the OmoiYari Points system. It includes a profile card for 'AMAZ ADAM'S' with a balance of 10,798 points. To the right, there are three categories of activities: 1. Live Event, 2. Live Activity, and 3. Volunteer. Below these are icons for a smartphone, a laptop, and a globe, along with the text 'Link by Link Common Activity'.

team well-informed about the activities. Additionally, she talked about keeping members motivated, building strong relationships, guiding the new Peace Ambassadors, and giving different tasks to talented members in the team. This session was ended by giving an assignment to the presidents to update their BC social media pages by sharing a few lines about their experiences on the first day of the virtual Presidents meeting using the hashtag #BCPresidentsMeeting2020.



ARE YOU MOTIVATED?

- Be self-motivated. Challenge yourself to initiate a BC activity!
- Believe in yourself. You can inspire and motivate the JAs & PAs to be active members with your experience and passion.

The infographic features a central word 'MOTIVATION' surrounded by various icons and terms: GOALS, ATTITUDE, SUCCESS, IDEA, SUPPORT, and PERFORMANCE. It also includes a small graphic of a person at a chalkboard with the text 'ARE YOU MOTIVATED?' and a 'Link by Link Common Activity' logo.

Fun game:

Nidhi Parekh, one of the BCIO Assistant Managers, was responsible for making the Presidents play fun games to keep them involve and energetic in the virtual meeting. At the end of Day 1, we had another game on Facebook Messenger President Chat group. There were 12 questions/ task posted one by one, fastest finger got a score. It made all participants participate enthusiastically and it was hilarious game that also included posting fun photos and videos of themselves.

Day 2

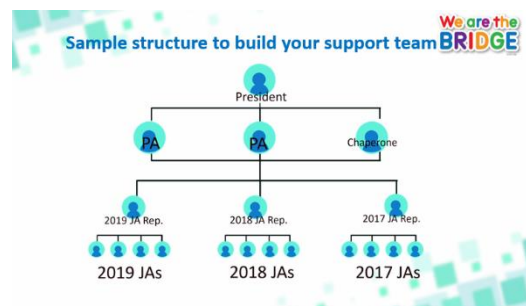
After recapping yesterday's programs and reminding presidents to complete their new activity, join in on the OMOIYARI art contest and update their Doors+, we discussed the social media posts that were done within the past 24 hours. All Presidents were asked to post on their BC Facebook, Instagram and update the BCIO website. Most presidents did this so we looked at the ones that had the most impact. Presidents were encouraged to post bold leading posts that encouraged the viewer to read the information attached rather than just looking at the picture as they flick past. We encouraged Presidents to post every 2 weeks at a minimum.

Building your support team- Getting people involved:

Behind every organization's success lies a great team. The purpose of this session was to remind the presidents that a strong team exists to allow an endeavor to grow, scale, and thrive in a way that would be impossible to achieve with a single individual's capabilities.

Yamin started the session with a short quiz with a few BCIO-related multiple-choice questions to see how many presidents were up to speed with the APCC and BCIO activities in the past few years. The following points were covered during this session:

- A sample structure to build your support team
- The importance of delegation
- Shared traits of Friendship and Leadership
- Perseverance
- Incentives and Rewards
- The power of appreciation



This session was concluded by asking two presidents – Julian from BC Philippines and Ameya from BC India – to share their experiences keeping their BCs strong and active.

Making yourself a stronger leader:

This activity was led by the BCIO General Manager, Arief Adinoto. Participants were given 12 questions, and answered either a, b, or c option provided. Each answer was given a score, then participants summed the total of their scores for 12 questions. There



were 3 ranges of scores which reflects leadership style, i.e. autocratic, democratic, and delegating style.

Arief then explained the advantages and disadvantages of exerting each leadership style with some examples based on his experiences in leading organizations. In the summary, he emphasized the following points:

None of those leadership styles works for every situation.

For the early stage of organization form, autocratic/authoritarian style is needed to instill the organization vision into the followers' mind. This style is also needed in the situation of crisis, which needs quick decision and action.

For the growth stage of organization, creative and innovative ideas are needed. Ideas will pop up if the followers are given enough space to express under democratic style.

Lastly, every leader's responsibility is to prepare strong future leaders. Potential leaders must be given the chance to gradually take the lead under guidance. Delegating style of leadership is the way to smoothen the succession.

To conclude all, an excellent leader is the one who can flexibly adapt one's leadership style according to situation.

BC Professional Network Presentation:

The three team leaders of BCPN, Kazi Bushra Ahmed Tithi, Van Nguyen Thi Truc and Fathimath Shaana respectively presented on each topic.

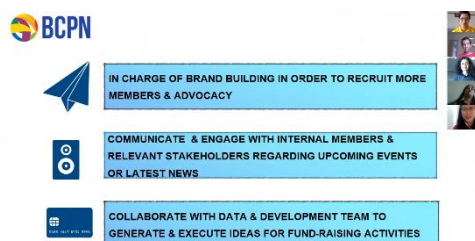
Presentation from the Development team was focused on planning for the development of BCPN. Programs are divided into two categories; programs for professionals and programs for fresh graduates and students. Mentioned about success of the first BCPN webinar on "Post Virus Business- cross border perspectives".



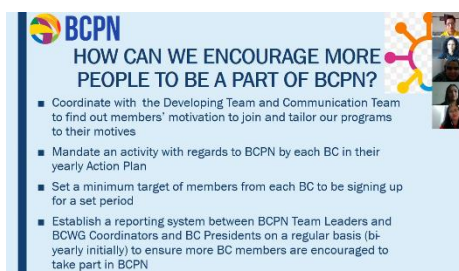
For fresh graduates and students BCPN plans to organize study abroad

seminars/webinars, career mentorship, internship opportunities etc. Polls were run to get feedback from the presidents for future activities of BCPN.

Communication Team Leader addressed the key roles and missions of Communication in promoting BCPN further internally to all APCC members and externally to business partners, stakeholders. The plan on structured Facebook group content development and new marketing tactics for upcoming BCPN webinars was also discussed. The leader also called for support from all BC Presidents with recruiting more high-profile guest speakers of diversified fields who can inspire our members further and foster internal communications for BCPN events.



The Database Team's presentation was highlighted on the Program of Database Team allocated for the year 2020 to 2022. Initially the responsibilities of the Database Team as defined by the BCIO were informed to the Presidents. Additionally, the Action Plan of the



team, with regards to those responsibilities were shared with the audience. The Action Plan mainly consists of two components; the one to manage the database and another set of actions to encourage more members to be joining our network. The former was mostly about how the database is managed and was focused on the importance of keeping the data up-to-date whilst the latter was about the ways to encourage new members and how to keep the already registered members attracted and motivated within the network. Furthermore, the link for registration to BCPN was shared with the BC Presidents and asked to pass on with their fellow BC members.

After the presentations, BCPN Chairman conducted an open discussion session. Presidents shared their opinions and suggestions. In addition, the chairperson of BCPN, Mr. Arief Adinoto has disclosed what the BCPN Management Team expects for the BC Presidents to be doing in order to ensure the Action Plan of the three teams of the BCPN; the Development Team, the Communications Team and the Database Team respectively.

Action Plan and Future Goals:

As all of our proactive presidents had action plans already we played a game where Erin drew a country name and then a question out of a bowl and asked the President from that country to share their answer with the group. While discussion the answers, other presidents had the chance to amend their action plan to better equip them for their immediate future in lockdown due to Covid. We went on to discuss that a good action plan should be shared with all leaders of the membership team and that it can be amended at any time to add in current activities or events.



Future Opportunities in the BCIO Management Team:

Leading a BRIDGE CLUB is challenging and correspondingly rewarding. Being in the BCIO management team is even more fulfilling. As Yamin has been working for BCIO through different positions (including BCIO Head Office Member in 2013, BC Work Group Coordinator in 2018 and a BCIO Assistant Manager in 2020) she briefly shared her experiences and encouraged BC Presidents to apply for these positions. Moiz, one of the BCIO Head Office Members 2020, was also asked to talk about how he and Garima (a fellow HOM) felt about being Head Office Members and his experiences leading the Virtual PA camp.



1



2



3



4

We had “Dice breaker” game with questions related to APCC. The President answered the questions with thumbs up or down. There were two sessions conducted by Nidhi Parekh on “Extra Opportunities through BCIO” and “Virtual Interactions” First one, focus was on the extra – opportunities the APCC members had gained through BCIO, Nidhi shared her experience and followed by Yamin (Myanmar) and Tithi (Bangladesh). The session inspired the Presidents; they had a great take away from the session.

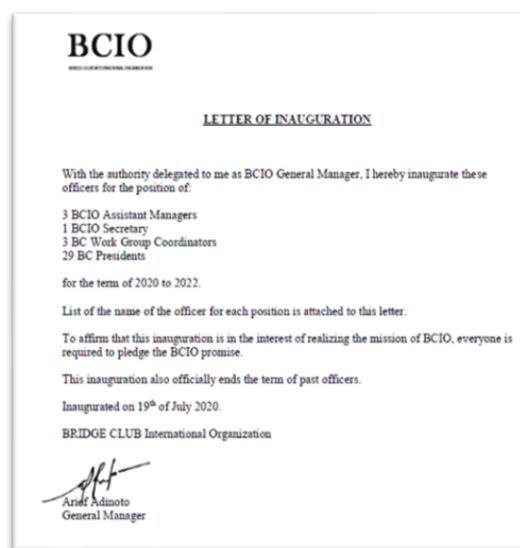
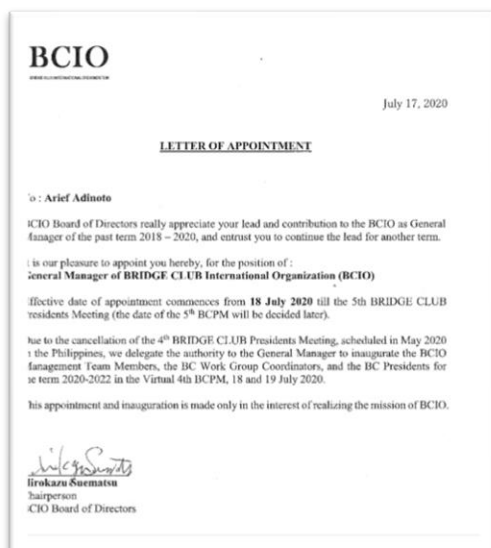


Virtual Meet:

As BCIO want its members to stay connected with past APCC participant, it has created few on-going regular virtual events like “Virtual Friendship Circles”, “BCPN Webinar” and to start with the new concept of Presidents Sharing Meeting. The decision of the frequency of the meeting was done via Polling. The maximum participants wanted it once in 3 months. Soon, we will officially announce to the Presidents.

Inauguration:

The BCIO assistant managers, BC Work Group Coordinators and all nominated BC Presidents were inaugurated by the BCIO General Manager. Everyone pledged the BCIO promise and take their respective positions for the term 2020-2022.



INAUGURATION

We, BCIO members, promise to achieve "Peace and Co-existence" throughout the world by promoting "Respect and Understanding" between all people and creating a bridge that joins us together. "We are the BRIDGE".

BCIO Management Team for the term 2020-2022.

Title	Name and Country
Assistant Manager	Erin Maitland (Australia)
Assistant Manager	Nidhi Parekh (India)
Assistant Manager	Tsu Yamin (Myanmar)

BC Work Group Coordinators for the term 2020- 2022.

Country	Name of BCWG Coordinator
Atlanta	Samuel Katz
Bangladesh	Mohammed Abdullah Al Zahid
India	Amman Paul Singh Partal

BC Presidents for the term 2020-2022.

BC Name	Name of BC President	BC Name	Name of BC President
Atlanta	Samuel Katz	Malaysia	Vikneswaran Sabramani
Australia	Sophie Mccracken-Evans	Maldives	Niuma Ahmed
Bangladesh	Zarin Tasnim Bristy	Myanmar	Tsu Yamin
Bhutan	Tshering Peldoen	Nepal	Garima Khakurel
Cambodia	Soem Sovann dara	Oakland	Brittany Nakamura
China	Zhuxin Guan	Pakistan	Fatima Tuz Zehra
Cook Island	Uamaki Aberahama	Philippines	Julian Angelo Garcia
Fiji	Ilisapeci Vuniwai	Papua New Guinea	Carol Lessi
Hawaii	Gianni Ma and Tierra Nakamura	Russia	Ekaterina Demchenkova
Hong Kong	Lo Chung Hin	Solomon Island	Stuart Kingmele
India	Ameya Chandak	Sri Lanka	Sanuja Kalhan Edirisinghe
Indonesia	Arsya Murzal	Taiwan	Szu Pin Huang
Ipoh	Asyur AnwarBin Mustapha	Thailand	Ratthar Sriduam
Japan	Hayato Kawaguchi	Vietnam	Nguyen Thi Truc Van
Laos	Phiengfar Praseuth		

Arief Adinoto
General Manager, BCIO

In last session, some BC presidents shared what they learnt from this virtual meeting and how they are going to apply it in their BCs.

The two days Virtual meeting ended with singing the theme of APCC song 'We are the BRIDGE'.

Outcomes of the Virtual meeting:

The participated BC Presidents decided to do following activities in their BRIDGE CLUBS

1. BCatHome

In this activity participants will have to post photo with description what they are doing in their country while stuck at home! They have to tag #BCatHome and post in Facebook/Instagram




2. #APCCmemories

APCC has been cancelled this year due to COVID-19, APCC memories are forever in our hearts! BC members can join this activity by changing their profile temporarily into a favourite APCC photo and add this #APCCmemories frame. Then share with a few lines about their experiences and memories!



3. Pass The Mask

Individual participants will record themselves catching a mask from their right, putting it on and then picking up another mask and throwing it to their left. All videos will be compiled together and upload in the APCC website.

Pass The Mask 

Idea
To show that we are being responsible and wearing a mask as well as actively promoting friends to do the same.

Medium
Social Media- Facebook, Instagram, Twitter

Who can participate?
All BRIDGE CLUB and APCC members

How to participate?
Individual participants will record themselves catching a mask from their right, putting it on and then picking up another mask and throwing it to their left. If available, members should wear their APCC T-shirt. Please see our sample video!
Each BRIDGE CLUB will collect and compile, their members videos into a 2 minute (maximum) clip and send them to headofficemembers2020@gmail.com by 15th August 2020.
Your videos will be joined together with other countries videos and the compiled video will be uploaded to the APCC website for you to share on your socials.

4. President sharing meeting once in three months: The 1st President sharing meeting will be held on October 18/19. All BC Presidents are required to join this meeting.

BC Presidents Namelist

BC Name	Name of BC President	BC Name	Name of BC President
Atlanta	Samuel Katz	Malaysia	Vikneswaran Sabramani
Australia	Sophie Mccracken-Evans	Maldives	Niuma Ahmed
Bangladesh	Zarin Tasnim Bristy	Myanmar	Tsu Yamin
Bhutan	Tshering Peldoen	Nepal	Garima Khakurel
Cambodia	Soem Sovanndara	Oakland	Brittany Nakamura
China	Zhuxin Guan	Pakistan	Fatima Tuz Zehra
Cook Island	Uamaki Aberahama	Philippines	Julian Angelo Garcia
Fiji	Ilisapeci Vuniwai	Papua New Guinea	Carol Lessi
Hawaii	Gianni Ma and Tierra Nakamura	Russia	Ekaterina Demchenkova
Hong Kong	Lo Chung Hin	Solomon Island	Stuart Kingmele
India	Ameya Chandak	Sri Lanka	Sanuja Kalhan Edirisinghe
Indonesia	Arsya Murzal	Taiwan	Szu Pin Huang
Ipoh	Asyur AnwarBin Mustapha	Thailand	Ratthar Sriduam
Japan	Hayato Kawaguchi	Vietnam	Nguyen Thi Truc Van
Laos	Phiengfar Praseuth		

BCIO Management Team

Name	Country	Position
Arief Adinoto	Indonesia	BCIO General Manager
Erin Maitland	Australia	BCIO Assistant Manager
Nidhi Parekh	India	BCIO Assistant Manager
Tsu Yamin	Myanmar	BCIO Assistant Manager
Karuna Shrestha	Nepal	APCC Program Coordinator BCIO Secretary