

VIRTUAL PA CAMP

REPORT

16TH & 17TH MAY, 2020

**We are the
BRIDGE**

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Message from BCIO General Manager:



The PA Camp is a crucial program for the BRIDE CLUB, where future BC leaders are trained. New PAs will return to their respective BRIDGE CLUBs, envisioned and motivated. Unfortunately, the camp was cancelled this year, due to the corona virus pandemic. The BCIO Management was deeply saddened of the situation, until the 2020 Head Office Members proposed organizing a Virtual PA Camp.

Having a shortened duration of the camp, from 3 days 2 nights to 6 hours (3 hours a day) of virtual interaction, we were not sure how much impact the PAs would get. However, it is the only way we could train the PAs and keep them motivated.

After getting things organized in 2 weeks, The Virtual PA Camp 2020 was held on May 16th and 17th. The presenters ran excellent sessions, but more than the contents, the participants enthusiasm and active participation made the camp better than management's expected.

We feel relieved that the first ever Virtual PA Camp was a huge success. We could see the interaction between the PAs developed lifelong bonds among them. In addition to this success, we saw people becoming comfortable experiencing a virtual event which encourages us to organize such events regularly in between live events.

The credits of this successful Virtual PA Camp 2020 go to the 2020 Head Office Members (M. Moiz Qazi and Garima Khakurel); BCIO Assistant Manager, Nidhi Parekh; and BCIO Secretary, Karuna Shrestha. Their hard work made this historical event a huge success.

My appreciation to BCIO Board of Directors, APCC Secretary General, Kanae Kimoto, APCC Coordinators for approving and supporting this camp. Also, to BCIO Assistant Manager, Erin Maitland for her presentation and support.

It is exciting seeing the PAs active participation beyond this limitation. Thank you for showing us your motivation and commitment. Please keep it up!

We are the BRIDGE!

Arief Adinoto
BCIO General Manager

Message from BCIO Head Office Members



My APCC journey has been a life changing experience. It opened my eyes to the world after being selected as a Junior Ambassador. However, after becoming a Peace Ambassador I was not only able to make long lasting friendships around the globe, but I was also able to find my direction and it has been an amazing journey ever since. Becoming a Head Office Member is a completely different experience. It's a great responsibility to help the PAs to find their direction and build up on it and to help and motivate them to become a Global BRIDGE Leader. I am glad that I got this opportunity.

Learn, Improve, Innovate & Inspire. These are the four things I live by and did my best to inculcate them during the entire camp. However, because of the COVID-19 Pandemic the whole camp was shifted virtually. This took away the joy of meeting each other physically but at the same time presented itself as a challenge to make this Virtual Camp equally successful and I am glad the PA Virtual Camp was a huge success. The Peace Ambassadors were enthusiastic, sincere and eager to learn and share new ideas. It was great to see their responses, it felt like all the hard work we put into the camp was bearing fruits. Although it's just one part of the journey but it gives me hope that the future is bright.

I am grateful to the APCC and BCIO Management for making all this possible, from helping and presenting in sessions and in guiding us whenever we needed help. I am also grateful to all the Peace Ambassadors as well for being full of enthusiasm, optimism and lots of positive energy. I hope they had a great learning experience and will keep making impact in their local BC, community and in the world despite all the challenges.

As Dory from Finding Nemo said, "Just keep swimming". And we'll eventually reach our goals.

Cheers!

M. Moiz A. Qazi
BCIO HOM 2020



APCC has been an important part of my life ever since I was a JA in 2008. My experience as a Junior Ambassador and Peace Ambassador has brought it very close to my heart. That is probably the reason why I was so keen to be a part of it as a BCIO Head Office Member. I remember how I was jumping with joy right after I got the news about my selection as a BCIO HOM, just like I did back when I was selected as a PA. But, the idea of organizing a PA camp just as amazing and fruitful as I had experienced it seemed very overwhelming.

PA camp is something that is close to every Peace Ambassador's heart and most of them consider it to be one of their best memories. That's where the challenge was, to make it the best version of what it could be. However, the BRIDGE Summer Camp had to be cancelled this year due to the COVID - 19 pandemic and then we had to aim to make almost the same thing happen virtually. Amidst all that, I got to work with a great, supportive team with whom the challenges seemed to be way easier and working became fun. This amazing team came up with the virtual camp. I am grateful to have been a part of this team where I got to learn a lot and level myself up.

When the day finally came for the virtual camp, I was quite nervous about how PAs would take it or if they would understand the objectives of the camp, since it was all online. To my amazement, they had the best energy, participated throughout the camp with great enthusiasm and created a perfect environment for everyone to learn, share, and interact. I can't wait to see this group of PAs prosper themselves and their BRIDGE CLUBs together.

I believe this was a great achievement and a learning experience for us all including BCIO, the Peace Ambassadors from 2020 and the PA camp organizing team, as this was the first-ever Virtual PA Camp organized. This opens the door for more online programs and collaborations between BRIDGE CLUBs all around the world.

Garima Khakurel
BCIO HOM 2020

BACKGROUND:

The BRIDGE Summer Camp 2020 was supposed to happen in July 2020 in Fukuoka, Japan where the Peace Ambassadors from 20 countries were to attend the PA Camp. But because of the global pandemic the BRIDGE Summer Camp 2020 along with the PA Camp was cancelled. Since the world has shifted to online means for everything, the APCC & BCIO Management decided to also conduct the PA Camp virtually.

The sessions were planned to include activities that are convenient to complete over the internet and sessions were planned with an aim to make them excellent learning but fun materials for the PAs while ensuring they have huge benefits for the development if the PAs.

Overall the “Virtual PA Camp” was divided into two days with a total time of 2 hour 45 minutes each day.

Day 1 Breakdown:

<i>Time (GMT)</i>	<i>Session</i>
<i>4:15 AM - 4:35 AM</i>	Introduction & Ice Breaking Session
<i>4:35 AM - 5:00 AM</i>	What it means to be a Peace Ambassador
<i>5:00 AM - 5:40 AM</i>	Creating Impact Through BRIDGE CLUBs
<i>5:40 AM - 5:45 AM</i>	Grab-a-Snack
<i>5:45 AM - 6:15 AM</i>	Critical Analysis of PA Task
<i>6:15 AM - 6:20 AM</i>	Announcement of an activity/challenge.
<i>6:20 AM - 6:25 AM</i>	Break
<i>6:25 AM - 7:00 AM</i>	Fun Game

Day 2 Breakdown:

<i>Time (GMT)</i>	<i>Session</i>
4:15 AM - 4:25 AM	Reflection of Day 1
4:25 AM - 5:10 AM	Problem Solving within a BRIDGE CLUB
5:10 AM - 5:15 AM	Grab-a-Snack
5:15 AM - 5:40 AM	BCPN
5:40 AM - 6:00 AM	Next PA Camp Requirements and the Way forward
6:00 AM - 6:15 AM	Virtual Camp Conclusion
6:15 AM - 7:00 AM	Share What You're Taking Away

Day1:

Introduction and Ice-breaking:

The program kicked off with PAs introducing themselves with their names/nicknames and one interesting fact about their country. This eventually helped in icebreaking and we were able to learn some interesting facts from their home countries.

1. Australia
2. Bangladesh
3. Cambodia
4. Cook Island
5. Fiji
6. Hawaii
7. India
8. Indonesia
9. Ipoh
10. Japan
11. Laos
12. Maldives
13. Myanmar
14. Nepal
15. Pakistan
16. PNG
17. Russia
18. Sri Lanka
19. Taiwan
20. Vietnam

Please mute your microphone when not speaking

Share your

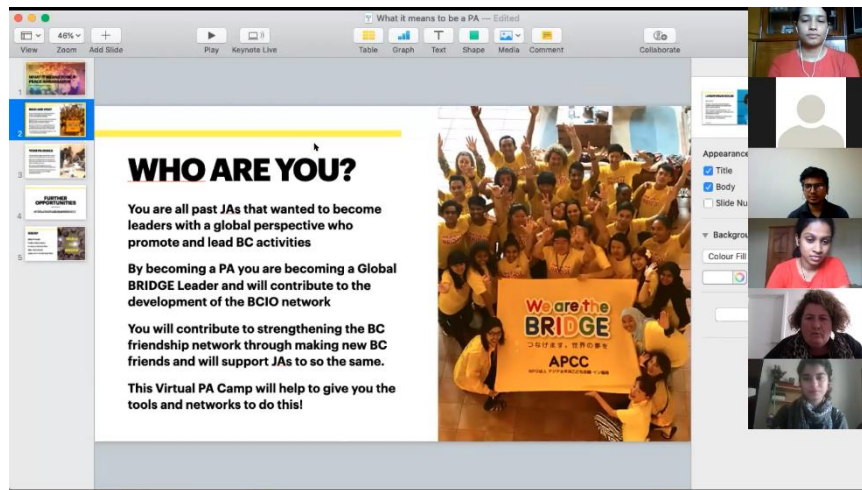
- 1) Name
- 2) Country Name
- 3) Something interesting about your country



What it means to be a PA:

Being a Peace Ambassador is a lifelong experience and at the same time it's a great responsibility. To give an idea about the roles and responsibilities of a PA along with its benefits, Ms. Erin Maitland (BCIO Assistant Manager) conducted a session in which she elaborated the concept of being a PA. She shared that PAs set on a pathway of becoming a

Global BRIDGE Leader and eventually contribute to the BCIO network. She then talked about the goals of a Peace Ambassador, which aside from giving input in local BC also included forming long lasting friendships around the globe. The highlight of the whole session was her own personal story of her experience from being a JA to the position of BCIO Assistant Manager.



Creating impact through BRIDGE CLUBS:

With advancement in technology, people are more aware now and hence lots of organizations exist and lots of work is being done. Which brings about a question “What’s the impact of all this work?”. With the passage of time “Impact” of project/activity/work is becoming more and more important and is held as one of key things to measure success. BRIDGE CLUBS have been around for years and have evolved over the course of time. Hence teaching them about focusing on creating an Impact was necessary. So that they can conduct activities the results of which can be measured and gauged.

The session was delivered by Mr. M. Moiz A. Qazi (HOM 2020), in which he talked about the need of an impact and enabled PAs to learn tools and methods by which they can frame their impact statements and plan their projects/activities by keeping impact in mind, how to relate projects to SDGs and apply for funding.

Afterwards the PAs were divided into groups in which they were to come up with impactful activities. PAs came up with the following interesting ideas.

Group 1: Tree plantation

Group 2: Teaching basic yet necessary software to kids

Group 3: Helping people facing economic & social impacts of the current pandemic

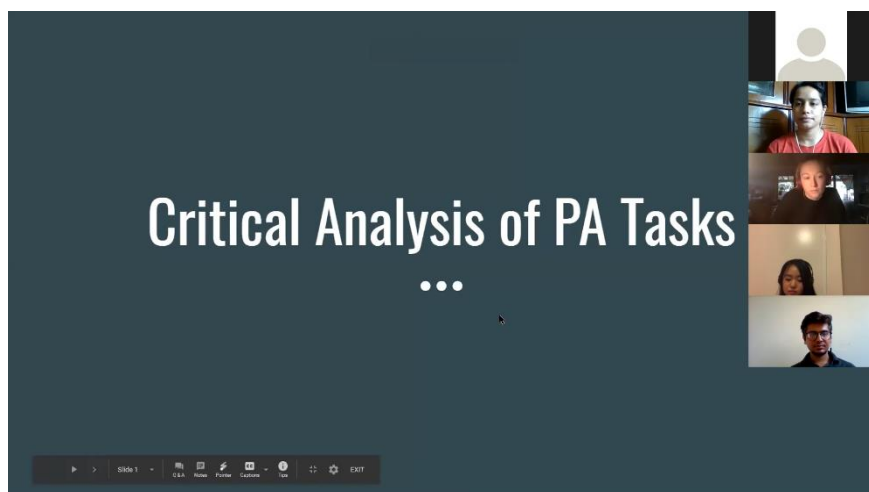
Group 4: Stationary drive for kids



Critical Analysis of PA Tasks:

The PAs were given some tasks that they were to carry out to assess the present knowledge and working of their BRIDGE CLUBS. The tasks of this year focused on member participation, conformity to action plans, identifying problems within BRIDGE CLUBS with an effort to solve them & the ability to market themselves. The tasks were complex and focused on team work rather than individual work.

The PAs did a great job at finishing those tasks to the best of their knowledge, but after analysis; a room for improvement was found. So, the whole session focused on framing action plans, common errors, common problems, elaboration of concepts, and tips to conduct meetings were discussed. The PAs were shown best samples from among the tasks with an aim to learn, improve and succeed. The sessions were jointly conducted by Mr. M. Moiz A. Qazi & Ms. Garima Khakurel (HOMs 2020)



Announcement of an activity:

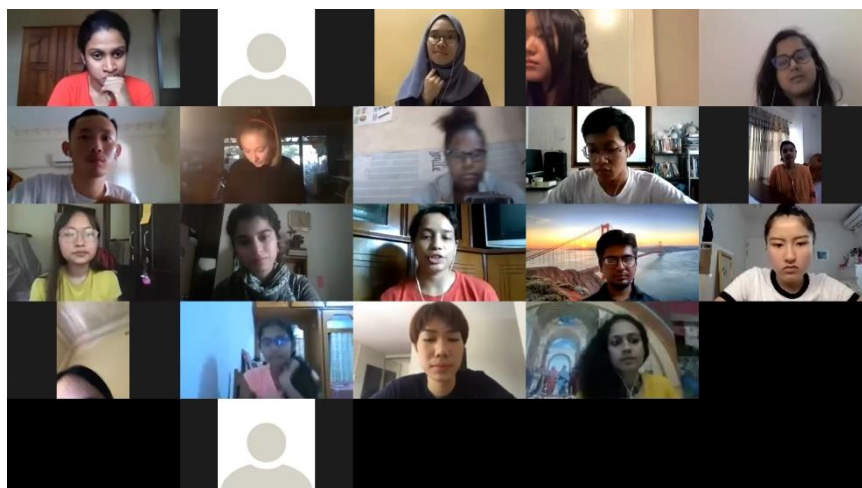
The PAs were given an activity to post about their learnings on social media pages with hashtag #VirtualPACamp2020 to let the world know. The PAs did a great job, they shared

their learnings and the APCC circle along with other people got to know about the basic learnings of Day1.



Fun Game:

At the end of Day 1, to provide the PAs with an opportunity to loosen up and enjoy the company of each other. Nidhi Parekh (BCIO Assistant Manager) introduced a game to be played virtually. The game included some certain questions & tasks and the PAs who answered/completed them first and in an amazing way were given points for that. The PAs amazed the team with amazing skills and enthusiasm and shortly it became one of the best memories of the Virtual Camp. The winner of the game was Nguyen Truc Quynh (PA 2020 from Vietnam)



Day 2:

Problem Solving Within A BRIDGE CLUB:

Day 2 of the Virtual PA camp started with a short reflection of how Day 1 went followed by a session by Ms. Garima Khakurel (HOM 2020) on Problem Solving Within a BRIDGE CLUB. The session focused on the basic framework that should be followed while solving any problem in an organization. The first half of the session consisted of the presentation on problem-solving using the IDEA approach (Identify, Develop, Execute and Assess) along with an example for solving the problem of 'Keeping BC Members Active.'

After the presentation, PAs were divided into 4 groups where they had to come up with causes and solutions to the problem assigned to them. The groups did a good analysis of the problems assigned to them and came up with ideas to solve them. Following were the causes and the solutions to the problems in BRIDGE CLUBs assigned to different groups:

Group 1: Issues in Funding

Causes:

Lack of resources

Lack of Leadership - There might not be enough people in a leadership position to handle finances

Unforeseen circumstances like COVID 19 that might cause the sponsors to hesitate.

Solution:

Use the branding materials such as resume and video profile of the organization.

Have a meeting and form a team to manage finances with a clear set of tasks.

Group 2: Introducing Each Members to Doors+

Causes:

Inactive Members for a long time

Lack of Communication

Lack of Knowledge about Doors+

Solution:

Use members database to inform them about Doors+

Providing information about Doors+ to the BRIDGE CLUB members via presentation

Encouraging members to make Doors+ Account

Provide more opportunities to increase OMOIYARI points for the members

Survey among members about their account status to assess before and after the problem-solving.

Group 3: Retaining the Professional Members

Causes

Age difference of the members

Lack of incentives for the members

Tight schedule of professional members

Some members being abroad

Solutions:

Organize seminars and workshops

Promote younger members to actively participate in the BRIDGE CLUB activities

Conduct activities at the most convenient times

Organize virtual activities
 Organize impactful activities that fascinate members

Group 4: Maintaining Branding of the BCs

Causes:

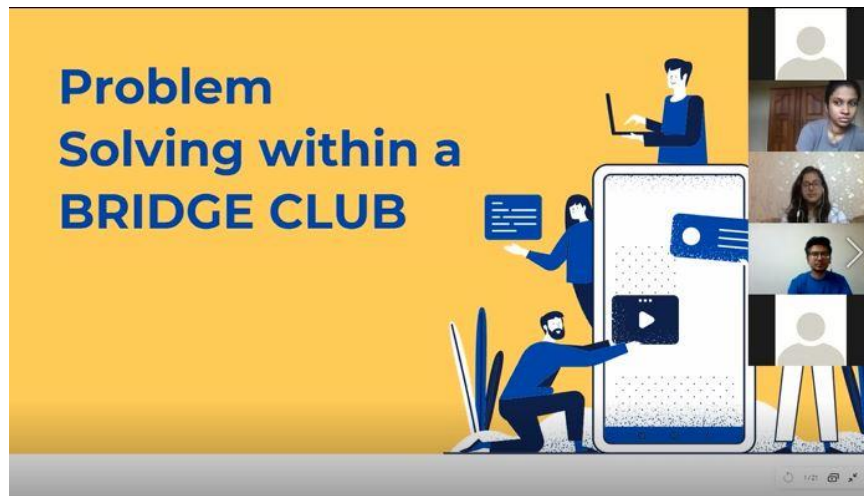
Social network sites of BRIDGE CLUBs only post content related to BC

Solution:

Create more inclusive posts

Create content to promote BRIDGE CLUB more through create artwork, images, videos, redesign the logo

Introduce and promote the respective countries through the BRIDGE CLUBs pages



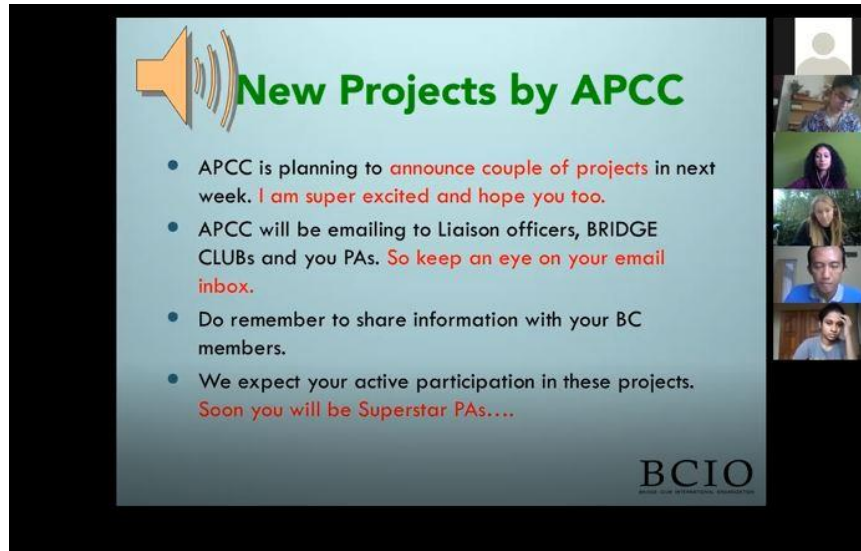
BRIDGE CLUB Professional Network:

A session on the BRIDGE CLUB Professional Network was provided to the Peace Ambassadors by Mr. Arief Adinoto (BCIO General Manager). The session focused on the basic introduction of the BCPN along with its vision and mission. The presenter also talked about how BCPN differs from BRIDGE CLUBs and the kind of opportunities it provides. The session also included stories about the success of BCPN.

	BRIDGE CLUB	BC PROFESSIONAL NETWORK
Members	All former JA Based on country/region	Interested former JA
Expected Active Members	All	Professionals (and Higher Education Students)
Mission	To nurture 'OMOIYARI' spirit	To develop Global BRIDGE Leaders
Member's Purpose	Learning	Sharing / Contributing
Activity	Social / Charity Activity Common Activity (Top Down Order)	Career & Personal Development Empowerment (Bottom Up Initiative)
Collaboration	Within a country/region	Multiculture/Global

Next PA Camp Requirements and the Way Forward:

The session was conducted by Ms. Nidhi Parekh (BCIO Assistant Manager). In the session, she talked about what the Peace Ambassadors are supposed to do after the Virtual Camp and how they need to prepare their BRIDGE CLUB for the next PA camp. The session was fun and interactive.



The image shows a presentation slide titled "New Projects by APCC" with a speaker icon. The slide contains four bullet points and the BCIO logo at the bottom right. To the right of the slide, there is a vertical strip of five small video thumbnails showing participants in a virtual meeting.

- APCC is planning to announce couple of projects in next week. I am super excited and hope you too.
- APCC will be emailing to Liaison officers, BRIDGE CLUBs and you PAs. So keep an eye on your email inbox.
- Do remember to share information with your BC members.
- We expect your active participation in these projects. Soon you will be Superstar PAs....

BCIO

Feedback from Peace Ambassadors:



Though we all felt disappointed about the cancellation of the Summer Camp in Fukuoka, the Virtual PA Camp provided us Peace Ambassadors with a wonderful opportunity to connect and feel a part of APCC organization and community. On the first day I didn't know what to expect, but soon felt relaxed and involved. I enjoyed the first activity where we each introduced ourselves and shared something interesting about our countries. It made the world feel a little closer at this time. It was great to hear from Erin about her experiences, and the opportunities that can come from involvement in this program. I enjoyed the presentation about creating impactful and sustainable activities for social change and found the group activity that followed particularly beneficial for putting our knowledge into practice and getting to know the other PAs. It was helpful to then be reminded about what steps we can take to help run and promote our BRIDGE CLUBs through reflecting on our PA tasks, and of course the games at the end were super fun!

On Day 2 I felt excited to connect with everyone again. It was helpful to share common problems faced within our BRIDGE CLUBs and problem solve in groups. It made me feel that I could easily reach out to others and seek advice should I face any difficulties in this area. I was glad to learn more about BCPN from Arief and what's coming up from Nidhi, and I felt very motivated after. Thank-you to Garima, Moiz and all involved in creating the camp!

It was nice to finish by singing the BRIDGE song, although it did sound a little different over Zoom! It was a reminder of how, despite these uncertain times, we can remain connected.

Eliza Dalton, PA 2020
Australia



It's been a week now, after I participated in the virtual PA camp last Saturday and Sunday (May 16-17, 2020). I was very happy that I have got a chance to see all my friends again since the last time we made a virtual meeting. Even though we met through our laptop screens, not our real eyes, I was fine with that anyway. Also, I was very happy that I have participated in the sessions, presentations and discussions for both days.

The virtual PA camp was a conference call, where all the Peace Ambassadors joined up with APCC/BCIO Managers and Head Office Members. It gathered people from all around the world in one place, sharing, giving and teaching. The conference was formal, but casual; serious but no pressure at all, I would say.

Throughout two days of the virtual PA camp was very precious to me. I got to learn a lot of lessons, gained my leadership and ability to work as a group in such a short duration, under the limited time, as well as found so many ways to solve the problems that usually happened in our BRIDGE CLUB. It was an honour for me to have such a great opportunity, participating in this program. Every knowledge and lesson I have learned and received from this, will be given to the rest of our BRIDGE CLUB Laos member for sure. Lastly, I would like to say thank you more than a thousand times to all the people involved, for making all this happen and for giving us such incredible lessons. I am more than pleased, and I truly believe that all the PAs were having a wonderful time in the virtual camp as well. All these memories would never ever be erased from our hearts.

Aphivat Hansana, PA 2020
Laos

Virtual Camp Conclusion:

The two-day virtual PA camp was concluded by summarizing all the sessions and experience sharing from the BCIO General Manager, BCIO Head Office Members, BCIO Assistant Manager, and a representative from the APCC office. Later, the Peace Ambassadors also shared their experience of the whole virtual camp and what they learned. Even though the camp was done online, everyone who attended was able to feel a strong bond and connection with each other which allowed the camp to still have the essence of the actual PA camp. Finally, all the participants sang the APCC theme song 'We Are The BRIDGE' together and bid goodbye to each other feeling highly motivated, emotional, and energized to get back to working in their BRIDGE CLUBS and collaborating with their fellow PAs.

Participants List

Name list of PAs

Country	Name
Australia	Eliza Kate Raphael Dalton
Bangladesh	Afsana Rokaiya Lima
Cambodia	Soem Sovanndara
Fiji	Shruti Parmar
Hawaii	Tierra Rika Nakamura
India	Nishant
Ipoh	Nurul Aqilah Bustaman
Japan	Ayumi Yoshimura
	Haruka Namiki
Laos	Aphivat Hansana
Maldives	Abdulla Shiyaahu
Myanmar	Kaung Khant Zaw
Nepal	Pragya Bomjan Tamang
Pakistan	Saman Zahid Khokar
Papua New Guinea	Cyrilla Shirley Tumba
Russia	Ekaterina Sergeevna Demchenkova
Sri Lanka	Thilunika Shehani Karunasekara
Taiwan	Yi Han Wang
Vietnam	Quynh Nguyen Truc

Name List of Observers

Name	Designation
Ms. Hisae Onishi	Vice Operating Director, BSC 2020
Ms. Kanae Kimoto	Secretary General and Managing Director, APCC
Ms. Satoko Kanki	Sub-chief Program Coordinator, APCC
Ms. Satoko Okhuma	Program Coordinator, APCC
Ms. Megumi Aritomi	Program Coordinator, APCC
Ms. Kumiko Matsunaga	Program Coordinator, APCC
Ms. Kayo Kondou	Program Coordinator, APCC
Ms. Misaki Yamamichi	Coordinator, APCC
Ms. Kanae Ogata	Coordinator, APCC
Mr. Mohammed Abdullah Al Zahid	BRIDGE CLUB Work Group Coordinator
Mr. Amman Paul Singh Partal	BRIDGE CLUB Work Group Coordinator
Mr. Samuel Katz	BRIDGE CLUB Work Group Coordinator

Virtual PA Camp Organizing Team

Name	Designation
Ms. Garima Khakurel	BCIO Head Office Member 2020
Mr. Muhammad Moiz Ashraf Qazi	BCIO Head Office Member 2020
Ms. Nidhi Parekh	Assistant Manager, BCIO management team
Ms. Karuna Shrestha	Program Coordinator, APCC

BCIO Management Team

Name	Designation
Mr. Arief Adinoto	General Manager, BCIO
Ms. Erin Maitland	Assistant Manager, BCIO
Ms. Nidhi Parekh	Assistant Manager, BCIO