BRIDGE CLUB INTERNATIONAL ORGANIZATION



28th APCC PA Program Report

July 10-24, 2016



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Message from BCIO Head Office

I would like to express my best gratitude to all the 2016 PAs. Thanks to the initiatives of all of you, the 2016 PA program was successfully ended. In particular, I would like to thank the Head Office Members for organizing the program. Also I was glad to find that most of you were satisfied with the program

according to your feedback although there still remains to be improved.

In 2013, we APCC created the new direction of NEXT APCC which is that we raise young people as Global BRIDGE Leader who have strong global initiatives. A variety of issues were discussed in the program and I am sure we are going forward to the next stage. We had the Global BRIDGE Leader Training for 2 days with 45 Japanese High School Students, which gave them a meaningful opportunity to touch various values. We already have a global network that enable us to have leadership minds. Our next challenge is to raise and deepen them. I hope that training helped you to find something new.

I hope you enjoyed the stay in Fukuoka and want to ask your continuous support to BC activities. Also we hope you will connect with us and share the changes in your lives, as well.

Best regards
Shigeyasu Masuda
BCIO Managing Director

Message from BCIO Development Managers



I joined the very first PA Camp in 1998 as a PA. After years, I joined PA Camp again as BCIO Head Office Member and BCIO Managers, and it was my 6th PA Camp participation this year. Through all of those experience, I always got precious moments shared with PAs and APCC Volunteers to keep in memory forever. Through all those Camps, I also saw ongoing improvements.

At the first PA Camp, we were just introduced the idea about BC. We were enthusiastic, and declared the BRIDGE CLUB that time. However, it was still a concept that we have to realize back in our country. My second PA Camp was in 2011. Only two third of PAs had their BC established, so that we had a gap of situation, where some PAs had enough experience and understood their BC, while the rest had limited idea about BRIDGE CLUB.

Since the 25th APCC, almost all APCC Countries had BC established. We then focused to improve deeper PA comprehension about their BC, and more importantly to maintain PAs' commitment for their BC. PA selection procedure become tougher and stricter, PA Work Groups had been established to provide peer support. The result, we saw all PAs had adequate knowledge and comprehension, from which they were capable to exchange ideas and opinion, to come up with excellent conclusion.

My appreciation to all PAs for their hard work prior and during the Camp. We all hope you will develop your BRIDGE CLUB onto higher level. We have got a lot to do next!

My greatest appreciation to APCC and BCIO Executives, APCC Coordinators and BCIO Head Office Members, and to all volunteers. Your sincerest commitment to do this voluntary work have changed many people's life.

We are the BRIDGE!

Sincerestly,
Arief Adinoto
BCIO Development Manager



Respect and understanding....

OMOIYARI spirit....

Global BRIDGE Leaders....

These are all terms that you will now have and use in your everyday language.

The PA program that you have all been involved in this year is one that will help shape you into adults with a global perspective and understanding. Back in 2007 I was lucky enough to be selected as a PA. My journey with the APCC, BCIO and around the globe visiting BC friends has helped shape me into a global citizen. I now work in a social enterprise, volunteer for a charity that supports people experiencing homelessness and have friends across the world that I visit every time I go to different countries. Your journey has just begun in life and I encourage you to be guided by the BCIO principals and live life as a global citizen. Stay in touch with your BC friends, your host families and everyone you met throughout your PA experience. Respect these people and make time for them in your busy lives, they will be some of the most inspiring people you ever meet.

I apologize to you all that I could not be at the APCC this year. I was watching closely on how the program went and actively participated in how it was designed, but nothing would have been as good as being there with you all. May our paths cross in the future.

Good luck back home, establishing strong networks and helping developing your respective BC's. The work sometimes seems lonely but know we are one big happy family and each minute you spend developing your club is also helping develop yourself into a real global citizen.

We are the BRIDGE!

Erin Maitland
BCIO Development Manager

Message from BCIO Head Office Members

It was a great honor to be selected as a BCIO Head Office member for 28th APCC. I am very grateful to APCC and BCIO for this opportunity. It was an amazing experience to be able to participate in organizing this year's Peace Ambassador Program. Peace Ambassadors were amazing and it was a great pleasure to work with such an amazing team. Taking charge of few sessions and planning actions as a part of PA program was unique experience. All PAs were enthusiastic in delivering their support to each and every activity and they contributed with many useful suggestions.

I am very delighted to see all the Peace Ambassadors enjoying the PA camp. Being a PA is once in a lifetime experience and I hope PAs will always cherish those moments. Moreover, I would like to request all the Peace Ambassadors to keep up the good spirit and work actively with your BRIDGE CLUB.

Lastly, I would like to express my deepest gratitude to all the PAs, BCIO Head Office Members, BCIO Administrations, Country Manager, and all volunteers for making the amazing PA camp this year. It would not have been so successful without anyone of you. I sincerely hope that we work together to achieve "Peace and Co-existence" throughout the globe by promoting "Respect and Understanding" among all people.

We are the BRIDGE!!!

Roshan Pokhrel BCIO Head Office Member, 2016



It was such an honor to be selected as a BCIO Head Office Member for the 28th APCC. An unforgettable experience that allowed me to not only grow as a person but also to connect with talented and extremely motivated Peace Ambassadors from all over the world as well as the team of BCIO Head Office, BCIO Administrations and the APCC Coordinators.

Taking in charge of sessions on Common Activity and PR was an absolute pleasure because of the highly motivated response of the Peace Ambassadors – the discussions were productive and rewarding while many new ideas were shared by the PAs which will definitely make a difference in the BCIO network. As we all worked on the ideas of Action Plan and PR together, the excitement of setting a new standard of productivity and efficiency for the working of BRIDGE CLUBs was indeed invigorating. Besides, making memories with PAs through Team Building Game, Race around Arena and the field trip to Munakata City was amazingly awesome.

Being a PA is once in a lifetime experience, I hope you will never forget it, and remember it as one of your most significant time in your life. I would like to express my deepest gratitude to all the PAs, BCIO Head Office Members, BCIO Administrations, and all the volunteers for making the amazing PA camp this year. It would not have been so successful without anyone of you. I also hope all the PAs can remember what you have learnt in the PA camp, take everything back to your country, and make your BC stronger. Lastly, I wish all the best to Peace Ambassadors in improving your BC, and make the BCIO network stronger.

"Don't give up, I'll be there before you know".

Hen gặp lại các bạn.

Dao Thi Van Anh BCIO Head Office Member, 2016

2016 Peace Ambassadors

G-124	Name: Emma Kaitlyn Rowe
6-1	
	Country/Region: Atlanta
	Year as a JA: 2010
The same of the sa	Name: Adam John Christopher Payne
(3)	Country: Australia
	Year as a JA: 2008
	Name: Zarin Tasnim Bristy
	Country: Bangladesh
	Year as a JA: 2011
	Name: Jhulen Chhetri
90	Country: Bhutan
	Year as a JA: 1997
	Name: Serey Bunma Tong
	Country: Cambodia
	Year as a JA: 2009
	Name: Shuo Wei
	Country: China
	Year as a JA: 2002
F	Name: Teatu-rangi Rouru Putere
99	Country: Cook Islands
	Year as a JA: 1995
W. I. N.	Name: Ashna Anuragni Murti
	Country: Fiji
	Year as a JA: 1994
	Name:Jocelyn Celeste Cabigon Bonilla
	Country: Hawaii
	Year as a JA : 2011
	Name: Hoi Lok Wong
	Country: Hong Kong
	Year as a JA: 2011
Marian II	

	Name: Sahil Shah
(36)	Country: India
	Year as a JA: 2011
	Name: Annisa Lutfia Amir
	Country: Indonesia
	Year as a JA: 2001
	Name: Nethya Devi Shanmugam
	Country: Ipoh
	Year as a JA: 2011
	Name: Chihiro Yamasaki
	Country: Japan
	Year as a JA:
	Name: Kentaro Fujita
	Country: Japan
	Year as a JA:
	Name: Juhyun Lee
E	Country: Korea
No.	Year as a JA: 2010
	Name: Shaana Fathimath
	Country: Maldives
	Year as a JA: 2009
W 100 T 100 T	Name: Wai Yan Ko Ko
	Country: Myanmar
	Year as a JA: 2006
	Name: Garima Khakurel
	Country: Nepal
	Year as a JA: 2008

	Name: James David Patton
	Country: New Zealand
	Year as a JA: 2008
	Name: Muhammad Moiz Ashraf Qazi
	Country: Pakistan
	Year as a JA: 2008
	Name: Carol Lessi
	Country: Papua New Guinea
	Year as a JA: 1998
35	real as a GA. 1990
	Name: Tricia Louise Ching Penson
5	Country: Philippines
	Year as a JA: 2006
	Name: Anastasia Martsenyuk
THE STATE OF THE S	Country: Russia
The second	Year as a JA: 2011
	Name: Herath Mudiyanselage Sandaru Mansika Herath
	Sandaru Mansika Herath
	Sandaru Mansika Herath Country: Sri Lanka
	Sandaru Mansika Herath Country: Sri Lanka Year as a JA: 2010 Name: Herenui Tetauru
	Sandaru Mansika Herath Country: Sri Lanka Year as a JA: 2010 Name: Herenui Tetauru Country: Tahiti
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	Sandaru Mansika Herath Country: Sri Lanka Year as a JA: 2010 Name: Herenui Tetauru Country: Tahiti Year as a JA: 1995 Name: Darunrat Pooranawattanakul Country: Thailand
	Sandaru Mansika Herath Country: Sri Lanka Year as a JA: 2010 Name: Herenui Tetauru Country: Tahiti Year as a JA: 1995 Name: Darunrat Pooranawattanakul Country: Thailand
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	Sandaru Mansika Herath Country: Sri Lanka Year as a JA: 2010 Name: Herenui Tetauru Country: Tahiti Year as a JA: 1995 Name: Darunrat Pooranawattanakul Country: Thailand Year as a JA: 2008 Name: Samipeni Ofa He Maumau Country: Tonga
	Sandaru Mansika Herath Country: Sri Lanka Year as a JA: 2010 Name: Herenui Tetauru Country: Tahiti Year as a JA: 1995 Name: Darunrat Pooranawattanakul Country: Thailand Year as a JA: 2008 Name: Samipeni Ofa He Maumau Country: Tonga Year as a JA: 2003
	Sandaru Mansika Herath Country: Sri Lanka Year as a JA: 2010 Name: Herenui Tetauru Country: Tahiti Year as a JA: 1995 Name: Darunrat Pooranawattanakul Country: Thailand Year as a JA: 2008 Name: Samipeni Ofa He Maumau Country: Tonga Year as a JA: 2003 Name: Carlos John Melvin Bani



Name: Nguyen Thi Truc Van

Country: Vietnam Year as a JA: 2008

2016 BCIO HO Member



Name: Roshan Pokhrel

Country: Nepal

Year as a JA: 2000



Name: Dao Thi Van Anh

Country: Vietnam
Year as a JA: 2006

BCIO Development Manager



Name: Arief Adinito

Country: Indonesia

Year as a JA: 1989



Name: Erin Kate Maitland

Country: Australia Year as a JA: 1990

2016 BCIO Head Office Staff



Name: Shigeyasu Masuda Managing Director, BCIO



Name: Yoshiyuki Matsumura
Asst. Managing Director, BCIO



Name: Kosuke Takahashi Asst. Managing Director, BCIO



Name: Kanae Kimoto
BCIO/APCC Secretariat



Name: Karuna Shrestha BCIO/APCC Secretariat



Name: Kae Asari BCIO/APCC Secretariat

BCIO Senior Advisor



Name: Hitoshi Iwamoto Senior Advisor, BCIO

28th APCC Invitation Schedule

July	Day	JA & Chaperon	PA
10	Sun	Arrival -> Exchange Camp	Arrival -> Exchange Camp
		at Marine House	at Marine House
11	Mon	Arrival -> Exchange Camp	Arrival -> Exchange Camp
		at Marine House	at Marine House
12	Tue	<arrival></arrival>	< Arrival > Exchange Camp
13	Wed		at Marine House Move to Global Arena
		Exchange Camp	move to Global Alena
14	Thu	At Marine House	
15	Fri	At Marine House	PA Camp
			at Global Arena
16	Sat	Homestay	a. c.c.a
17	Sun	Homestay	
		,	16 th PM GBL Training Camp
18	Mon	Performance Event	
19	Tue	Homestay / School Visit	Homestay
20	Wed	Homestay / School Visit	Homestay
21	Thu	Homestay / School Visit	Homestay
22	Fri	Homestay	Homestay
23	Sat	Homestay / Departure	Homestay / Departure
24	Sun	Homestay / Departure ▼	Homestay / Departure

PA Program Schedule

Exchange Camp

Date	Time	Program	Venue
July 10, Sunday		Arrival	MH
July 11, Monday		Arrival	MH
July 12, Tuesday	13:50-16:20	Global BRIDGE Partnership(GBP) Meeting	Orientation hall, MH
	19:20-20:10	PAs-JAs exchange program	Play Hall, MH
July 13, Wednesday	9:00	Move to Global Arena	

PA Camp

Date	Time	Program	Venue
	10:00	Arrive at Global Arena	GA
July 13, Wednesday	10:30- 12:00	Orientation 'PA program'	Medium board room
		BCIO management introduction session	Medium board room
	12:15- 13:00	Lunch	No side
	13:15- 16:15	Maintain Strong BC session	Medium board room
	16:30- 17:30	Team building activity (1)	Medium board room
	17:30- 18:15	Room Check- in	
	18:15- 19:00	Dinner	No side
	19:15- 20:30	Race around Arena (2)	
	20:30 ~	Free time	
	8:00- 8:45	Breakfast	No side
July 14, Thursday	9:00- 12:00	Common Activity discussion session	Medium board room
daly 11, 111arday	12:15- 13:00	Lunch	No side
	13:15-15:15	Funding session	Medium board room
	15:15-15:45	Break	
	16:00- 18:00	program by Munakata city	
	18:00- 18:45	Dinner (munakata city students will join)	No side
	18:45-19:30	program by Munakata city	
	19:30- 21:00	Fashion show rehearsal	Medium board room
	21:00~	Free time	
	8:00- 8:45	Breakfast	No side
July 15, Friday	9:00- 11:00	Public Relation session	Medium board room
	11:00- 12:00	BC Professional Network BY Arief	Medium board room
	12:15- 13:00	Lunch	No side
	13:15- 14:15	Common Activity Announcement	Medium board room
	14:15- 14:45	Break	
	15:00-17:00	Summary of Action Plan in PA work group	Medium board room
	17:00-18:00	Fashion show rehearsal	Medium board room
	18:15- 19:00	Dinner	No side
	19:15- 20:30	Talent show (3)	Medium board room
	20:30 ~	Free time	
July 16, Saturday	8:00- 8:45	Breakfast	No side

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	09:00-09:45	Traditional Handicraft Making (4)	Lodge meeting room
	10:00-12:00	BCJ PA exchange program	Conference room
	12:15- 13:00	Lunch	No side
	13:15- 14:15	Session on 'Concept of PA development program' by Arief	Conference room
	14:15- 14:45	Free time	
	15:00 - 18:00	GBL training program (Day 1)	Conference room
	18:15- 19:00	Dinner	No side
	19:15- 20:30	GBL training program (Day 1 contd)	Conference room
	20:30 ~	Free time	
July 17, Sunday	8:00-8:45	Breakfast	No side
	9:30- 12:00	GBL AP presentation & workshop	Conference room
	12:00 – 12:45	Lunch	No side
	13:00- 15:00	GBL training program (Day 2 contd)	Conference room
	15:00	End of GBL training program	Conference room
	15:30	Leave Global Arena	

Date	Time	Program	Venue
July 17, Sunday	16:30	Arrive at HF-Meeting Place	Airef
	17:00-17:30	Meeting with HF	Airef
		Homestay	
July 18, Monday	10:00-17:30	We are the BRIDGE Festival 2016	Fukuoka city Fureai Hiroba
		Homestay	
July 19, Tuesday		Homestay	
July 20, Wednesday		Homestay	
July 21, Thursday		Homestay	
July 22, Friday		Homestay	
July 23, Saturday		Homestay/ Departure	
July 24, Sunday		Departure	

Global BRIDGE Partnership Meeting

The meeting was held to inform PAs and Chaperons about BC activities. The 28th APCC special invitees, Arief from Indonesia and Edson from Philippines, hosted the meeting. The welcome speech was delivered by the APCC Senior Executive Director. Participants were informed about NEXT APCC, Mission Project, Wing Kids Programs and the BCIO. PAs and Chaperons had a group discussion where they shared their opinion on given topics. Everyone believes that this kind of meeting helps to realize and achieve the vision of GBP.





PAs-JAs Exchange Program

The PAs-JAs exchange program was a great chance for the PAs to interact with the JAs and introduce them to the BRIDGE CLUB concept. This year's exchange program served as a welcoming party for the JAs on their arrival at the Marine House. It was also the last activity that the PAs joined before they left to Global Arena for the PA camp. The exchange program was started with a dance performance to a "Vietnamese song" leaded by HOMs and all PAs participated on stage. JAs were encouraged to join this dance too. After that, every PAs introduce themselves and gave a motivational speech to the JAs for encourage them to join in more BC activities, and encouraged them to come back to Fukuoka as a PA in the future. BCIO HOMs also introduced BC and BCIO to the JAs, explained what "OMOIYARI" spirit is, encouraged them to become a "Global Citizen with OMOIYARI spirit" and encouraged then to become a "Global BRIDGE Leader" in the future.





Orientation of PA program

The PAs orientation session was held before the PA camp started. BCIO Directors warmly welcomed all the participants. After that PAs & BCIO HO members introduced themselves. The PA program schedule was briefly share.

Maintain Strong BC session

Maintaining a strong BC session was the first session of the PA program at the PA camp. This session started with a brief introduction on why we need to strengthen the network between BCs. It was then followed by an ice breakinggame called 'Chinese Whispers'. The main motive behind this game was to explain the importance of strong team, good coordination, and cooperation from team members and great team leaders.

PAs from the Maldives and Japan, then presented on how they run their BC, what activities they do every year and how they motivate members to keep their BCs strong. BCIO Head Office Member then presented on how we can maintain strong BCs. PAs were then divided into five groups according to their PA work groups. They, then, had a discussion on how to motivate their members, and the problems they had in running their own BC, with the assistance of the HOMs. Everyone was then given time to discuss their Action Plans for upcoming year. Each group was asked to present summaries of the most important points.

Many constructive solutions were drawn from the discussion and ways to combat the common problems among BCs, such as some geographical problems, difficulties in holding events etc were solved. Many ideas were also suggested in motivating other members, for example staying connected with members and their parents, giving opportunities and responsibilities to young members to organize a program and also providing then with a certificate of appreciation etc. PAs also had their thoughts on action plans and there were some amendments made to their proposed plans. At the end of the session, the Action Plans were agreed by all. This will act as a guideline for what they can do with their BC in the coming year.

To conclude, this session aimed at strengthening the network within every BC, and inspired PAs to take more initiative in growing their BC. After this session PAs were highly motivated towards building strong BCs and were determined to taking responsibilities for the carrying out the proposed action plan in upcoming year.





Team Building Activity

Team building games was carried out after Maintain Strong BC Session with many interesting activities to raise team spirit and build strong relationships between PAs.

PAs were divided into the 5 work groups to play game. They participated in 3 rounds to find out the winning team.

First they were challenge with a game called "The Last Chair" where they had to dance around the chairs and then quickly find a seat for themselves when the music was suddenly paused.

Next they had fun with "Shrinking Vessel", which was a game to test their creative problem solving and teamwork skill. Finally, they had time to create their own clothes from used newspaper, glue, crayons and balloons in the "Paper Fashion" challenge. Through the games, PAs got to know eachother better and build strong friendships to help them work more effectively as a team in the next few days.



Race around Arena

Race round Arena took place at night and had the format of an amazing race. At the Departure Station, each team needed to successfully rearrange a photo which had been torn into many small pieces to get their road map to start the race. There were 4 stations. They needed to pass each challenge/game at each station to collect letters: B,C,I,O and submitted it back to the start to be the winner.

PAs experienced many activities at each station like singing, solving the challenge of "Human Knot Game" or trying to improve their telepathy through word guessing games.

The Race allowed PAs become to build strong friendships and create many unforgettable memories.

Common activity session

The Common Activity Session started with a presentation on describing in detail the definition, purpose and objectives of the Common Activity. The session was geared towards giving sufficient information to the PAs so that they could

understand and carry out next year's CA successfully. Common Activities from previous years were also shared. Next, the PAs from Cambodia and Vietnam made presentations about how last year Common Activity was done by their BCs and then shared their great ideas for this year Common Activity. This was followed by a rigorous discussion among PAWGs where they discussed which CA ideas they liked the most and why. Then each team respectively shared their proposal with the whole group and was challenged by many questions to find out the pros and cons of



each idea. Through discussion and voting by PAs and Development Managers, the idea for 2016 CA was finalized. The session concluded with a discussion about the Common Activity Action Plan and a unanimous agreement on the timeline for the Common Activity.

Funding session

This session mainly focused on giving suggestions in raising funds, and how to solve the financial problems incurred in every BC activities. This session started with brief presentation about the importance of funds and introducing the concept of fund raising to the PAs. It was followed by a presentation given by PAs from Nepal and Indonesia, sharing about how they got aid and their source of funding. PAs later had a discussion about how they got funding and the ways to solve their financial problems. Some ways of raising funds were suggested in the presentation by the HOM, such as getting sponsors, holding fund raising events, selling club merchandise and collecting membership fee etc. PAs were reminded that BCs are non-profit organizations and money is only the secondary goal of the fund raising event; the primary goal is always and will always be sharing the concept and meaning behind APCC. Action plans were agreed by all PAs. They are going to make a budget plan and financial report for every activity, and hold a fund raising activities in the coming year. Finding sponsors are also encouraged for every BC event.

Lastly, Development Manager Arief, gave a speech on how BRIDGE CLUB Indonesia successfully organized BC Presidents meeting in 2015. He presented ways of receiving donations, sponsorships and things we should keep in mind when we ask for fund from big organizations and companies. He also shared the proposal he presented to companies for sponsorship to organize the Presidents Meeting. This was very helpful session and PAs were full of ideas to generate funding for their BCs.

Field Trip

The visit to Munakata shrine with the Munakata High School students was a great opportunity for the PAs to learn Japanese culture. PAs were divided into 8 groups and each group was lead by 2-3 high school students who guided PAs around the shrine. They taught PAs how to wash hand before entering the shrine, how to pray in Japanese style as well as share the history of shrine. PAs seemed very interested in learning all of it.

Also, there was a session which required PAs and high school students to present their findings. PAs were asked to point out peculiar things they noticed about the shrine. Similarly, high school students were asked to write about unique characteristics of PAs of their respective group. All participants greatly enjoyed this visit.





Public Relation session

The Public Relations session provided the PAs with the opportunity to learn about various ways they could use media to increase outreach for their BRIDGE CLUBs. The PAs also shared the various forms of PR that their BRIDGE CLUBs have employed already and which ones were the most successful. The PR presentation focused on the importance of PR for a BRIDGE CLUB, ways of increasing exposure for a BC to the public through media as well as the tricks that can be used to increase outreach through social media. Increasing PR efficiency through social media as well as uploading activities on the official BCIO website was discussed. The PAs from Australia and Pakistan made presentations about the modes of PR their respective BRIDGE CLUBs used and the problems they had encountered and how they overcame those challenges. A major portion of the session was focused on discussing the PR Action Plan in detail with particular attention on the new concepts of PR Team and how to improve their efficiency by making clear year plan and creating new roles for them.

BC Professional Network session

The idea of BCPN was first proposed in the APCC-BCIO Head Office Meeting during the 26th APCC, 2014. It was further discussed for a year, until the concept was approved, and a Chairman was appointed in the 2nd BRIDGE Club President Meeting in Indonesia, 2015.

BCPN is a subsidiary organization of BCIO whose members are only professional BC members. 'Professional' in this term is defined as any BC member who has graduated from college/university, no matter what occupation or profession they work in.

The reasons behind the establishment of BCPN is:

The age difference between the 1st batch of JA and the current batch of JA is 27 years. While BC activities are mainly focused on friendship, cultural exchange, and charity; the senior members in their professional age have different interests, which are related to career, personal development, and actualization of their capabilities. BCPN is a medium for those members to discuss and collaborate their potential into concrete action and personal development.



The purpose of BPCN is:

With the number of former JA reaches 10,600, more than half of them are in their professional age. Those professional members have abundant potential for BC development, i.e. experience, expertise, opportunities, resources, etc. Beside of utilizing APCC network for their personal development, BCPN members will be led to contribute their potential resources for the development of BRIDGE Club and its younger members.

The main program of BCPN which is going to be launched soon is the BCPN Internship Program. Through the program, the BCPN members are encouraged to provide internship opportunity in their company /the company they are working at. The interns are BC members who have been college students or graduates. The internship employers do not have to pay salary, but have to provide accommodation/homestay during the internship term. The internship term is flexible from 2 days up to 1 month.

The session about the BCPN in the PA Camp drew PAs' interest. Many of them showed their enthusiasm to become BCPN members and join the BCPN Internship Program. The program is scheduled to launch in September 2016.

Session on 'PA Development Program'

At the 25th Anniversary of APCC in 2013, the PA Camp was evaluated. The evaluation of both PA Camps and PA involvement in their BC activities after the Camp was discussed. 3 improvements were agreed to:

- 1. Improvement of PA Selection Procedure
- 2. Improvement of PA Active Role at the PA Camp
- 3. Establishment of PA Work Group

1. Improvement of PA Selection Procedure

Implemented for 2016 PA Selection, the PA application opened in November 2015, a month earlier than previous procedure. PA applicant has to submit documents and tasks including an essay, information sheet, recommendation letter, online quiz, holding BC meeting, draft of annual action plan, and interview by BCIO Management, before the PA Selection result was announced in February 2016.

After the Announcement of PA Selection Result, tasks were given to submit every month till June 2016, including other PA interviews, draft of Annual Action Plan presentation, plan of Group Talent Show and Handicraft Making. For the Talent Show and Handicraft Making, PAs were introduced into PA Work Groups. (PAWG will be explained in the next part of this report)

Basically, the tasks given to PA were set to make PA submit document/tasks to BCIO Head Office every month between December and June, to have their mind filled with BC related information. PA's submitting time was a part of the evaluation to get to know their commitment. PA applicants who submitted the tasks overdue four times were eliminated. Even PAs who had been selected could possibly be eliminated if they did not meet the PA tasks submission date. (Fortunately, none of he Pas were eliminated after being selected)

This new selection procedure is aimed to select quality PAs, in term of commitment and enthusiasm; and to drive PAs to understand their BC situation, problems, and possible solutions before the camp.

2. Improvement of PA Active Role in The PA Camp

Since the 1st PA Camp in 1998, PAs were given guideline of how to establish BRIDGE Club in their homecountry, and how to run activities. The sessions about these topics were delivered by APCC executives. After the BCIO was established in 2008, the sessions were then delivered by former PAs who were selected as Head Office Members (HOM). This change of deliverer has made the sessions enriched with HOMs' experience of running BC in their countries. Implemented since the 26th APCC 2014, the concept of PA Camp was changed. PAs were not given instructions nor guideline about what and how to do things, instead, PAs were the ones who make their Annual Action Plans. They had to make the draft after discussion with their BC executives before the camp. Each PA came to the camp with the draft in hand, and then discussed in their PA Work Group (PAWG). Each PAWG came up with final plan and presented it to the rest of the PAs. The conclusion of all groups were then discussed to make the final draft, led by the HOMs.

In the new concept of PA Camp, PAs are given important active role to make the action plan for a year. It will build their commitment to do the plan. The discussion will give them broader mind and awareness about different situation in each BC, and it may build their respect and understanding.

3. Establishment of PA Work Group

PA Work Group was established in the 2015 PA Camp. All APCC countries were grouped into 5 with balance mixes of Asia and Pacific countries, established and non-established BC countries. The purpose is to provide peers support, especially for PA from the non-established and less active BC country.

At the 2nd BC President Meeting in 2015, BC Work Group was also established. The members of the BCWG are BC Presidents and executives, and each group is led by a former HOM, called a Mentor. The country members of PAWG and BCWG are the same; to encourage inter-BC activities. Both BCWG and PAWG will be reshuffled after every BC President Meeting (every 2-3 years).

The 2016 PAs were introduced to PAWG in May 2016, where 2015 PAs were existing in the group. Having previous PAs in the group let them share their experience to the new PAs. The new PAs had to discuss the group tasks, talent show and handicraft making. The interaction allowed new PAs to get to know each other before departure, and let them get along since the very first day of their arrival in Fukuoka.

Summary

It has been proven that these changes of PA Camp concept has improved the PA Camp quality. It is indicated to not only activly involve of all PAs, but also in the quality of discussion that reflected their understanding about their BC and its condition. Ideas were shared in every discussion, and resulted in comprehensive conclusion.

After the explanation of the concept of PA Development, followed by questions and answers, the session was closed with singing a popular song of Jason Mraz, "I Won't Give Up", with a special interpretation to motivate the PAs developing their BC.

Summary of Action Plans

PAs discussed and finalized Action Plans for the year 2016-2017. They promised to implement mentioned activities in their BCs and help to develop their BCs using the BCIO network.

Action Plans for 2016-2017

Talent show

This session was originally from the idea of creating an opportunity for PAs to show their own unique talents and enhance communication between them. We had many great solo performances but the most amazing part came from PAWG dancing and singing. They collaborated very well and brought the beauty of diverse culture to the Camp through their talents.

GBL Training Program

The objective of the Global BRIDGE Leaders Training is to build the GBL Core Qualities: Communication, Action, Respect (CARe).

Accordingly, the training was arranged in 2 themes:

"Differences and Commonalities Among Culture" & "Human Universalities"

The first theme was aimed to let participants know, recognize, and understand differences between their culture and others'. But within the differences there are always somethings in common. A fun way to understand others' culture is through playing traditional games and learning traditional dances. Each culture has their unique games and dances. Those games and dances are expression of people's mind, so therefore, there are values taught behind the games and dances. Thus, participants were expected to communicate through the game and dance, and to take action by playing the game and make presentation about the values of the game and dance. Behind the different games and dances, they found out that the values taught were common. By understanding this, they build their respect to other culture.

The second theme was aimed to let participants understand that humans are universal. Although we are from different cultures and not able to communicate due to language barriers, we definitely have common wants. Of course the want here refers to their ultimate want in life. Understanding this "universal want", we are able to communicate from heart to heart without any barrier of language. Thus, we have to take action to achieve this common want, and give respect to the way how different people striving to achieve it.

Theme I: Differences and Commonalities Among Culture

Activity I: The Values of Traditional Games

In the first activity of Theme I, participants, consist of 30 PAs and 45 Japanese students, were grouped into 7. Each PA explained and taught their traditional game to the group, and played it together.





After playing the game, the trainer asked participants opinion about the values were taught in the traditional games. They realized all of those games teaches some common values, notably communication, teamwork, friendship, and sportivity were concluded in this year's training.

Activity II: The Spirit of Traditional Dances

Participants had a funny activity during their dinner. They were paired to another participant they didnt know very well. One member of the pair had to be blindfolded during lunch, while their pair-mate had to help and serve them for lunch. And after 30 minutes, the role switched.





After the game, some participants shared their impression. Gratitude for having perfect sight and other senses, building empathy to others, and learning to trust others, were their common impressions from the game.

Theme II: Human Universalities

Activity III: What You Want Most in Life

For the second theme, there is only one activity, that was sharing about what each participant wants most in their life.

Firstly, each participant wrote in a given paper about what they want most in life. Some of them wrote short-term wants. The trainer then played a video to guide the participants to think further and broader about their goals in life.

After the video, they were given a chance to change or re-write their ultimate want in life.

Participants were then re-grouped again into 3 groups, and they shared their ultimate want/goal within the group.

For the final action, the 3 group had to perform a role play with different theme, Communication, Action, Respect. The role play had to express how they would achieve their ultimate want through the theme given to their group.

The conclusion from the ultimate wants sharing was, most participants want happiness and to bring happiness to others. They would achieve them through implementing the **OMOIYARI** spirit and GBL core qualities: **Communication, Action, and Respect**.

Summary

We were very pleased that the new design of the program was successful. All participants enjoyed all parts of the training, and many of them said they had learned valuable life lessons from it.

Understanding differences and finding commonalities behind the differences is not easy for many people. Moreover, understanding that people are universal, and they have common ultimate wants in life, is very important to build mutual understanding. From which we can develop OMOIYARI spirit.

We hope all participants can implement the spirit and lessons they got from the training, and becoming true **Global BRIDGE Leaders**.



PAs meeting with Host Families

Homestay is one of the most awaited programs for all the PAs. After completing PA camp all the PAs met with their host families and had home stay from July 17 till their departure day. They seemed very happy to see their host families. Most of them stayed with the same family when they came as JAs.



BCIO Booth

PAs took the stage at the APCC Festival this year and showed off their traditional dress while striking a pose or two during the PA Fashion Show. Loud applause from the audience welcomed each PA as they walked on stage and then individually cat-walked to the front of the stage and presented their traditional clothes. At the end, all PAs, HOMs and BCIO Development Manger walked on stage and took a bow. The diversity of dresses on stage really encapsulated the spirit of APCC as the world literally came together and the smiles of the PAs and the audience were heartwarming. Moreover, there was a dance performance from PAs, HOMs and BCIO Development Manager to a Vietnamese Song. It was a fun filled session in which audience also participated in the e dance.





Another exciting aspect of the APCC Festival was the BCIO booth where the general public could learn more about BCIO and also participated in ring game in order to win souvenirs from all around the world. PAs were responsible for taking care of the BCIO booth and invited kids and adults to come and play while also helping them with the games and giving prizes to the winners. A selfie/picture booth was also set up at the BCIO booth where the public could take pictures with the APCC logo.

